GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is GSAAdvantage.gov

MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)

Federal Supply Group: 874 Class: R499

Special Item No. 874-1/874-1RC Integrated Consulting Services
Special Item No. 874-6/874-6RC Acquisition Management Support

Special Item No. 874-7/874-7RC Integrated Business Program Support Services

Contract Number: GS-10F-0238V

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at: http://www.fss.gsa.gov

> Contract Period: June 26, 2014 through June 25, 2019



800 N. Glebe Road, Suite 700 Arlington, VA 22203 Phone: 703-526-1800 Fax: 703-738-7100

Web Address: www.phacil.com

Business Size: Large

Prices Shown Herein are Net (discount applied)



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SECTION I - CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):

874-1/874-1RC Integrated Consulting Services 874-6/874-6RC Acquisition Management Support

874-7/874-7RC Integrated Business Program Support Services

1b. Lowest Price Model Number/Lowest Unit Price:

Not applicable

1c. Labor Category Descriptions:

See Below

2. Maximum Order:

\$1,000,000.00

3. Minimum Order:

\$100.00

4. Geographic Coverage:

Domestic only

5. Point(s) of Production (City, County, and State or Foreign Country):

Same as company address

6. Discount from list prices or statement of net price:

Government net prices (discounts already applied). See prices attached.

7. Quantity Discount:

None offered

8. Prompt Payment Terms:

NET 30 2%/10

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.

Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.

Will accept over \$3,000.

10. Foreign Items (List items by country):

None



11a. Time of Delivery:

Specified on the Task Order

11b. Expedited Delivery:

Contact Contractor for additional information.

11c. Overnight and 2-day delivery:

Contact Contractor for additional information.

11d. Urgent Requirements:

Contact Contractor for additional information.

12. FOB Point(s):

Destination

13a. Ordering Address(es):

Same as Contractor

13b. Ordering Procedures:

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address:

Phacil, Inc. (West Coast Office) 601 California Street, Suite 1710 San Francisco, CA 94108

Phone: 415-901-1600 Fax: 415-366-2900

15. Warranty Provision:

Contractor's standard commercial warranty.

16. Export Packing Charges:

Not applicable

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):

Contact Contractor for additional information.

18. Terms and conditions of rental, maintenance, and repair:

Not applicable

19. Terms and conditions of installation:

Not applicable



20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:

Not applicable

20a. Terms and conditions for any other services:

Not applicable

21. List of service and distribution points:

Not applicable

22. List of participating dealers:

Not applicable

23. Preventive maintenance:

Not applicable

24a. Environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):

Not applicable

24b. Section 508 Compliance

If applicable, Section 508 compliance information on the services in this contract are available in Electronic and Information Technology (EIT) standards and can be found at: www.Section508.gov/.

25. Data Universal Number (DUNS) Number:

05-488-5111

26. Registration in Central Contractor Registration (CCR) Database:

Phacil, Inc. is registered and current within the System for Award Management (SAM) Database.



SECTION II – LABOR CATEGORY DESCRIPTIONS

The MOBIS labor categories below include detailed descriptions of the position, including but not limited to functional responsibilities, minimum years of experience, educational/degree requirements and training/certification requirements.

Administrative Specialist I – Provides diversified entry- level clerical and administrative duties in support of the task. Must be versed in office systems, such as Word and Excel and have strong oral and written skills. Minimum of 2 years relevant experience. High School diploma required.

Administrative Specialist II – Provides diversified mid-level clerical and administrative duties in support of the task. Must be versed in office systems, such as Word and Excel and have strong oral and written skills. Minimum of 4 years relevant experience. High School diploma required.

Administrative Specialist III – Provides diversified senior-level clerical and administrative duties in support of the task. Must be versed in office systems, such as Word and Excel and have strong oral and written skills. Minimum of 6 years relevant experience. High School diploma required.

Functional Analyst I – Contributes to the execution of the task by applying entry-level analytical techniques in the evaluation of data and/or information using specialized skills and knowledge in designated field. Areas of field include, but are not limited to: Freedom of Information Act, Declassification, Quality Assurance. Minimum of 0 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Functional Analyst II – Contributes to the execution of the task by applying mid-level analytical techniques in the evaluation of data and/or information using specialized skills and knowledge in designated field. Areas of field include, but are not limited to: Freedom of Information Act, Declassification, Quality Assurance. Minimum of 2 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Functional Analyst III – Contributes to the execution of the task by applying senior-level analytical techniques in the evaluation of data and/or information using specialized skills and knowledge in designated field. Areas of field include, but are not limited to: Freedom of Information Act, Declassification, Quality Assurance. Minimum of 4 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.



Principal Consultant I – Utilizes knowledge and skills in designated field of expertise to provide entry- level consulting to customers, managers, and/or the workforce to enhance processes and systems. Minimum of 6 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Principal Consultant II – Utilizes knowledge and skills in designated field of expertise to provide mid-level consulting to customers, managers, and/or the workforce to enhance processes and systems. Minimum of 8 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Principal Consultant III – Utilizes knowledge and skills in designated field of expertise to provide senior-level consulting to customers, managers, and/or the workforce to enhance processes and systems. Minimum of 10 years relevant experience. Master's Degree is required. Master's Degree may be substituted with a Bachelor's Degree AND 2 additional years of relevant experience OR High School diploma AND 5 additional years of relevant experience.

Program Manager I – Provides entry-level oversight and management to overall contract operations to include, but is not limited to: Meeting deliverables, managing personnel, ensuring quality standards, monitoring overall contract performance. Minimum of 6 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Program Manager II – Provides mid-level oversight and management to overall contract operations to include, but is not limited to: Meeting deliverables, managing personnel, ensuring quality standards, monitoring overall contract performance. Minimum of 8 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Program Manager III – Provides senior-level oversight and management to overall contract operations to include, but is not limited to: Meeting deliverables, managing personnel, ensuring quality standards, monitoring overall contract performance. Minimum of 10 years relevant experience. Master's Degree is required. Master's Degree may be substituted with a Bachelor's Degree AND 2 additional years of relevant experience OR High School diploma AND 5 additional years of relevant experience.

Acquisition Specialist I – Participates in the development and fulfillment of contract requirements by applying specialized entry-level skills and knowledge in designated field. Areas of field include, but are not limited to: Acquisitions, Contracting, Logistics, Procurement. Minimum of 0 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma



AND 2 additional years of relevant experience.

Acquisition Specialist II – Participates in the development and fulfillment of contract requirements by applying specialized mid-level skills and knowledge in designated field. Areas of field include, but are not limited to: Acquisitions, Contracting, Logistics, Procurement. Minimum of 2 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.

Acquisition Specialist III – Participates in the development and fulfillment of contract requirements by applying specialized senior-level skills and knowledge in designated field. Areas of field include, but are not limited to: Acquisitions, Contracting, Logistics, Procurement. Minimum of 4 years relevant experience. Bachelor's Degree required. Bachelor's Degree may be substituted with an Associate's Degree AND 1 additional year of relevant experience OR High School diploma AND 2 additional years of relevant experience.



SECTION III – LABOR CATEGORY RATES¹

| Labor Categories under SINs 874-1, 874-1RC, 874-7, and 874-7RC ^{2*} | Option Period 1 | | | | | |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--|
| | Year 6 6/26/14 – 6/25/15 | Year 7 6/26/15 – 6/25/16 | Year 8 6/26/16 – 6/25/17 | Year 9 6/26/17 – 6/25/18 | Year 10 6/26/18 – 6/25/19 | |
| Administrative Specialist I | \$38.47 | \$39.16 | \$39.87 | \$40.58 | \$41.31 | |
| Administrative Specialist II | \$41.12 | \$41.86 | \$42.61 | \$43.38 | \$44.16 | |
| Administrative Specialist III | \$61.73 | \$62.84 | \$63.97 | \$65.13 | \$66.30 | |
| Functional Analyst I | \$80.66 | \$82.11 | \$83.59 | \$85.09 | \$86.62 | |
| Functional Analyst II | \$95.77 | \$97.50 | \$99.25 | \$101.04 | \$102.86 | |
| Functional Analyst III | \$111.34 | \$113.35 | \$115.39 | \$117.46 | \$119.58 | |
| Principal Consultant I | \$180.81 | \$184.07 | \$187.38 | \$190.75 | \$194.19 | |
| Principal Consultant II | \$204.71 | \$208.40 | \$212.15 | \$215.97 | \$219.86 | |
| Principal Consultant III | \$231.89 | \$236.06 | \$240.31 | \$244.63 | \$249.04 | |
| Program Manager I | \$159.63 | \$162.50 | \$165.43 | \$168.41 | \$171.44 | |
| Program Manager II | \$165.49 | \$168.47 | \$171.50 | \$174.58 | \$177.73 | |
| Program Manager III | \$202.19 | \$205.83 | \$209.54 | \$213.31 | \$217.15 | |
| Labor Categories under SINs 874-6 and 874-6RC | Option Period 1 | | | | | |
| | Year 6 6/26/14 – 6/25/15 | Year 7 6/26/15 – 6/25/16 | Year 8 6/26/16 – 6/25/17 | Year 9 6/26/17 – 6/25/18 | Year 10 6/26/18 – 6/25/19 | |
| Acquisition Specialist I | \$87.03 | \$88.60 | \$90.19 | \$91.82 | \$93.47 | |
| Acquisition Specialist II | \$110.37 | \$112.36 | \$114.38 | \$116.44 | \$118.54 | |
| Acquisition Specialist III | \$128.66 | \$130.98 | \$133.33 | \$135.73 | \$138.18 | |

 $^{^{\}rm 1}$ All prices include an Industrial Funding Fee of 0.75 percent.



^{2*}Additional years of experience may be substituted for degree. See Labor Category Descriptions.

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire MOBIS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102, and 29 CFR 541.300), this Contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles, and the applicable WD number. Failure to do so may result in cancellation of the contract.